



Why Work in Santa Fe ISD?

- Competitive Teacher and Employee Salary/Stipends: New Teacher with 0 years' experience makes approximately \$57,466 with salary and benefits and without benefits starting salary is \$52,500
- Benefits
 - Health, Dental and Vision Plans
 - RediMD Telemedicine Service
 - LifeWorks-Employee Assistance Program
 - Paid Bereavement Leave
 - Extended Leave
 - Catastrophic Sick Leave
 - Reimbursement Upon Retirement
 - Retention Pay
- Community supported bond elections to build a new elementary and renovate existing facilities
- Technology resources in every class/classroom, including laptop carts for students in all core classes.
- Safety Upgrades on every campus including Secure Vestibules, Door Alarms, Panic Buttons and Metal Detectors at all campuses
- Popular social media sites such as Facebook, Twitter and Youtube are open for instructional use
- Two-year Mentoring Program for First Year Teachers and Buddy Program for New Teachers to the District.
- Professional Learning Academies for various groups: First Year Teachers, Current Assistant Principals, and Teacher Leaders
- Collaborative, family atmosphere
- K-12 Fine Arts
- 18.1 to 1 Student/Teacher Ratio
- Variety of Relevant Engaging Professional Development for all Employees throughout the year, Curriculum content support personnel at each campus to assist teachers
- Santa Fe Texas Education Foundation offers teachers Classroom Grants. To date, the foundation has provided over.....grants to teachers and staff district-wide.
- Financially sound District receiving F.I.R.S.T. Superior Ratings.

SFISD Where All Means All; Every Child; Every Day