

Our Employees (Full-time Equivalent)	676
Teachers (FTE).....	284
Auxiliary/Support Staff (FTE)	239
Educational Aides (FTE).....	68
Professional Support (FTE).....	54
Campus Administrators (FTE).....	16
Central Administrators (FTE)	15

Beginning Teacher Salary	\$54,500
Avg. Teacher Experience	11 yrs.
Avg. Experience with our ISD.....	8 yrs.
Teacher Turnover Rate.....	15%
Student/Teacher Ratio.....	18.1
Percent Highly Qualified.....	100%
Teachers with Advanced Degrees.....	17%

Nutrition Services

Breakfast Price	Elem. \$1.25, MS/HS \$1.25
Lunch Price.....	Elem. \$2.25 JH \$2.50/HS-Ala Carte Pricing
Avg. Complete Breakfasts Served Daily.....	875
Avg. Complete Lunches Served Daily	1,921
Avg. Equivalent Meals Served Daily.....	900
Avg. Total Meals Served Daily	3,696

TEA 2019 Accountability Ratings

District	78
High School.....	76
Junior High	65
Kubacak	86

2018/2019 STAAR - % Approaches/Meets/Masters Grade Level

Grade	Math	Read/ELA	Writing	Science	Soc. St.
Grade 3	81/53/27	73/44/29	--	--	--
Grade 4	78/54/36	74/40/19	60/26/6	--	--
Grade 5	90/61/38	86/50/24	--	87/65/33	--
Grade 6	81/38/11	63/26/11	--	--	--
Grade 7	64/33/9	66/35/19	52/22/5	--	--
Grade 8	74/35/4	81/46/21	--	79/42/14	70/34/18
Grade 9	65/41/17	54/41/2	--	83/56/16	--
Grade 10	--	56/36/3	--	--	--
Grade 11	--	--	--	--	92/69/39

Source: All STAAR data based on the 2019 Summary Report

Note: 2020 STAAR Testing Cancelled due to COVID -19

2018-2019 STAAR—Accountability by Subject Area

(% Approaches/Meets/Masters)

All Subjects.....	74/44/19 %
Math	78/48/24 %
Reading/ELA.....	69/40/15 %
Science	84/54/20 %
Social Studies.....	82/51/28 %
Writing.....	56/25/6%

2018-2019 STAAR—College, Career, and Military Readiness

All Students.....51% Passed

Additional District Facts

2018 Graduation Rate	93.8%
2018 Scholarship Offers	\$500,000.00
2018 Students taking SAT/PSAT	588
2018 Avg. SAT Score	1,036
2019 Students Taking AP Exam	250
2019 Number of AP Exams Taken.....	471
2019 Number of Students Enrolled AP Courses.....	756
2018 Number of Students Enrolled in Pre-AP Courses	553
2019 Dual Enrollment Course Completion	350
2018 Dropout Rate (GR 7-8)	0.0%
2018 Dropout Rate (GR 9-12).....	1.8%
2019 Student Attendance.....	94.6%
2019 Staff Attendance.....	93.62%
2019 CTE Enrollment.....	801
2019 Athletics Enrollment.....	947
2019 Fine Arts Enrollment.....	1,958

ADMINISTRATION

Superintendent

Dr. Kevin Bott
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Assistant Superintendent for HR/PR

Patti Hanssard
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Assistant Superintendent of Operations

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Executive Director of M&O

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SANTA FE I.S.D.
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Kayleen Gates
Administration Receptionist
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APPLICATIONS

Job Postings and Applications are available on-line at the district website, www.sfisd.org. Follow the Human Resources link to Employment Opportunities and access the on-line application link.

<https://employee.sfisd.org:444/scripts/wsisa.dll/WService=wsFin/rappljoblst050.w>

SFISD

Santa Fe Independent School District
PO Box 370
4133 Warpath Santa Fe, TX 77510
Phone: 409-925-3526 Fax: 409-925-4002



SANTA FE
Independent School
District



SFISD MISSION

Santa Fe ISD is an academic leader committed to excellence through continuous improvement by instilling high standards, building strong community partnerships, providing innovative opportunities, and empowering students for life-long success.

SFISD VISION

Santa Fe ISD, in partnership with our community, is an innovative district building a legacy of excellence.

SANTA FE, TEXAS

PRIDE IN OUR HERITAGE

Santa Fe I.S.D. spans 72 square miles in Galveston County. Located just a few miles off Interstate 45, the district encompasses the city of Santa Fe, parts of League City, Dickinson, LaMarque, Hitchcock and three smaller communities: Alta Loma, Arcadia, and Algoa.

Santa Fe I.S.D. retains a rural flavor while having big city amenities close at hand. Within 30 minutes of Santa Fe are such areas as the Galveston beach, N.A.S.A., Clear Lake, and Houston, all of which offer both shopping and entertainment. Santa Fe I.S.D. is a 5-A district, which serves approximately 4,500 students and is growing at a slow, consistent rate. District staff totals approximately 681 thus providing a student/teacher ratio that averages 18/1. The current tax rate as of 2020 is \$1.2816 per \$100 of property value. The largest taxpayer in the district is CenterPoint Energy. The Santa Fe district prides itself on community involvement, dedicated staff members, and its commitment to the students it serves.

Come, Grow With Us!!

SANTA FE I.S.D. SCHOOL BOARD

J. R. "Rusty" Norman	President
Eric E. Davenport	Vice President
James Grassmuck	Secretary
Matt Crable	Trustee
Patrick Kelly	Trustee
Clay Hertenberger	Trustee
Angie Lambert	Trustee

ELEMENTARY — WHERE SUCCESS BEGINS



Roy J. Wollam Elementary

RJW houses pre-school through fifth grade students. At RJW we focus on creating a campus culture where students feel part of a family. It is our mission to

exemplify our core values to be kind, courageous, collaborative, accountable and respectful. We have the belief that we are better when we all work together. We also recognize the importance of working together to build a foundation for academic growth. We believe when the proper emphasis is placed on both culture and academics our students will have the greatest opportunities for lasting success.

Principal: Michelle Pourchot—409-925-2700

Dan J. Kubacak Elementary School



Kubacak houses Pre-K through fifth grade students. We are committed to providing the best learning environment for all our students. Our instructional practices include small group instruction, hands on learning experiences, peer collaboration,

technology integration, the workshop model, and much more! We believe in the power of positivity and are committed to building relationships with students, families, and the community. We teach the whole child; focusing on academic, social, and emotional growth. We are ONE TRIBE Kubacak Chiefs! (Innovation, Responsibility, Honesty, Kindness, Courage)

Principal: Harold Payne—409-925-9600



William F. Barnett Elementary

William F. Barnett Elementary is located on the northeast side of Santa Fe and houses PK through Fifth grade students. Our vision at Barnett Elementary is "Building the BEST at Barnett!" This means that with everything we do, we want to do it to our

fullest potential. We believe that collaborating and working together as TEAM will help us reach our vision. TEAM stands for "Together Everyone Achieves More". We want to build the best TEAM of students, teachers, and parents to create the best learning environment for our children. Our hope is that everyone that enters our school doors will experience a caring and positive environment. We want our students to enjoy coming to school and hope to make each day an awesome experience. We are Braves!

Principal: Destini Martin—409-925-9700

SANTA FE JUNIOR HIGH BUILDING ON A SUCCESSFUL FOUNDATION



Santa Fe Junior High (SFJH) houses sixth through eighth grade students. Our students are extremely competitive in athletics as well as fine arts. The campus successfully

participates in U.I.L. academic competition and this year, will compete in robotics. Because SFJH works to give students the foundation needed for success in high school and beyond, our mission is to create a campus culture where meaningful relationships foster P.R.I.D.E. in the school and community, and equip students to reach their full potential academically, socially, and emotionally. Our teachers are some of the most hard working, caring, collaborative, and determined educators in the area. As a team, we are dedicated to ensuring your students succeed.

Principal: Dr. Florence Adkins —409-925-9300

SANTA FE HIGH SCHOOL LAUNCHING TO A SUCCESSFUL FUTURE



This campus serves freshmen through seniors. It is a state-of-the-art comprehensive high school campus that includes a science wing and a 900 seat auditorium. In recent history,

SFHS has produced National Merit finalists, semifinalists, and a number of commended scholars. An impressive array of clubs and extra/co-curricular offerings makes the venture through SFHS an exciting journey. The school utilizes a seven period day and has recently implemented successful initiatives in College & Career Readiness, AP Courses, Dual Credit Courses, Online Courses, a Principal's Advisory Council, a faculty-led student mentoring program as well as providing character education through school-wide programs.

Principal: Rachel Harris—409-927-2700

Quick Facts 2020

Santa Fe Independent School District

General Fund Operating Budget	\$42,801,702
Instructional Services	56.36%
School Leadership.....	6.49%
Student Support Services	12.2%
General Administration	4.95%
Non-Student/Facilities Support	15.8%
Facilities Acquisition/Shared Services	4.2%
Per Pupil Budget	\$9,954
Percentage State Aid	56.8%
HB 3 WADA	\$5,973
Outstanding Debt/Student	\$18,835
Schools FIRST Rating	Superior Achievement
Bond Rating (Moody's/Fitch)	AA
Tax Rate.....	\$1.2816

Transportation

Number of Buses Running Daily	35
Regular Bus Routes/Trips Per Day	128
UIL Trips.....	473
Curriculum Based Trips	294
Average Miles Driven Per Day	2,225
Total Daily Ridership	2,984

Our Schools (total)

Elementary Schools	5
Middle Schools	3
High Schools.....	1
Alternative Programs	2
Total Square Feet (permanent)	1,035,306
Total Acres Maintained.....	202.90 acres
District Size.....	72 square miles
Energy Use/Square Foot	2.911 kBtu/sqft
5-Year Student Growth Rate.....	1%
Year Taxable Value Growth Rate	4.0%

Student Populations

LEP Limited English Proficient.....	5.18%
Career & Technology Education	27.10%
Economically Disadvantaged	49.57%
Gifted & Talented	4.21%
Special Education.....	12.57%
At Risk	45.57%
African American	1.01%
Hispanic	24.36%
White/Anglo.....	71.93%
Asian.....	0.44%
Native American	0.44%
Hawaiian/Pacific Islander	0.14%
Two or More Races	1.68%
Number of Languages Spoken	7