



# Santa Fe ISD: A Great Place To Work

The Santa Fe Independent School District Human Resources Department is committed to working strategically with the SFISD community in identifying and responding to changing needs. Our mission is to partner with you to provide leadership and guidance in the development, implementation, and equitable administration of policies and procedures, thus fostering a positive work environment.



## Competitive Teacher and Employee Salary/Stipends

- New Teacher with 0 years experience makes approximately \$57,466 with salary and benefits.
- 3% mid-point raises over the last 6 years
- Retention Pay



## Benefits offered at Santa Fe ISD

Benefits available:

- Health, Dental and Vision Plans
- RediMD Telemedicine Service
- LifeWorks
- Paid Bereavement Leave
- Extended Leave
- Catastrophic Sick Bank
- Reimbursement Upon Retirement
- Paid Life Insurance



## Opportunities available at Santa Fe ISD

What SFISD provides?

- Two Year Mentoring Program for First Year Teachers and Buddy Program for New Teachers to the District
- Professional Learning Academies for various groups
- K-12 Fine Arts
- Santa Fe Texas Education Foundation offers teachers Classroom Grants
- Variety of Relevant Engaging Professional Development for all Employees.
- Curriculum content support personnel at each campus to assist teachers



## Other Reasons to choose Santa Fe ISD

- Community supported bonds to enhance facilities
- Technology resources in every classroom, including laptop carts for all students in core classes
- Security Enhancements such as, Secure Vestibules, Door Alarms, Panic Buttons, and Metal Detectors on all campuses/buildings
- Collaborative, family atmosphere
- 18/1 Student/Teacher Ratio
- Financially sound District receiving F.I.R.S.T. Superior Ratings

**SFISD Where All Means All; Every Child; Every Day**