

## Santa Fe ISD

### 2022-2023 New Hire Guide for Teachers and Librarians \$58,750 starting, 3.0% GPI

Years of Experience	New Hire Salary
0	\$58,750
1	\$59,050
2	\$59,350
3	\$59,650
4	\$59,950
5	\$60,350
6	\$60,750
7	\$61,150
8	\$61,550
9	\$61,950
10	\$62,350
11	\$62,750
12	\$63,150
13	\$63,550
14	\$63,950
15	\$64,350
16	\$64,750
17	\$65,150
18	\$65,550
19	\$65,950
20	\$66,350
21	\$66,650
22	\$66,969
23	\$67,385
24	\$67,801
25+	\$68,216

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

## 2022-2023 Administrative/Professional Pay Plan

Santa Fe ISD

Pay Grade		Minimum	Midpoint	Maximum	3.0% GPI
1	Daily	\$229.83	\$282.00	\$334.17	\$8.46
2	Daily	\$271.78	\$333.47	\$395.16	\$10.00
3	Daily	\$312.54	\$383.49	\$454.44	\$11.50
4	Daily	\$338.02	\$414.75	\$491.48	\$12.44
5	Daily	\$354.92	\$435.49	\$516.06	\$13.06
6	Daily	\$372.67	\$457.26	\$541.85	\$13.72
7	Daily	\$399.50	\$490.18	\$580.86	\$14.71
8	Daily	\$427.47	\$524.50	\$621.53	\$15.74
9	Daily	\$448.84	\$550.73	\$652.62	\$16.52
10	Daily	\$480.71	\$589.83	\$698.95	\$17.69
11	Daily	\$518.92	\$621.46	\$724.00	\$18.64

## 2022-2023 Proposed Clerical/Technical Pay Plan

Santa Fe ISD

Pay Grade		Minimum	Midpoint	Maximum	3.0% GPI
1	Hourly	\$11.65	\$14.29	\$16.93	\$0.43
2	Hourly	\$12.25	\$15.03	\$17.81	\$0.45
3	Hourly	\$13.20	\$16.20	\$19.20	\$0.49
4	Hourly	\$15.00	\$18.40	\$21.80	\$0.55
5	Hourly	\$17.20	\$21.10	\$25.00	\$0.63
6	Hourly	\$19.10	\$23.43	\$27.76	\$0.70
7	Hourly	\$21.50	\$26.38	\$31.26	\$0.79
8	Hourly	\$23.75	\$29.14	\$34.53	\$0.87
9	Hourly	\$30.35	\$37.01	\$43.67	\$1.11

## 2022-2023 Auxiliary Pay Plan

Santa Fe ISD

Pay Grade		Minimum	Midpoint	Maximum	3.0% GPI
1	Hourly	\$11.00	\$13.42	\$15.84	\$0.40
2	Hourly	\$12.50	\$15.24	\$17.98	\$0.46
3	Hourly	\$14.15	\$17.25	\$20.36	\$0.52
4	Hourly	\$16.77	\$20.43	\$24.09	\$0.61
5	Hourly	\$20.10	\$24.51	\$28.92	\$0.74
6	Hourly	\$23.60	\$28.78	\$33.96	\$0.86
7	Hourly	\$27.30	\$32.88	\$38.46	\$0.99
8	Hourly	\$31.40	\$37.83	\$44.26	\$1.13
T1	Hourly	\$11.60	\$13.42	\$15.24	\$0.40
T2	Hourly	\$20.00	\$22.50	\$25.00	\$0.68
T3	Hourly	\$22.00	\$24.77	\$27.54	\$0.74
T4	Hourly	\$24.00	\$27.79	\$31.58	\$0.83