

**SFISD  
Teacher Salary Schedule  
2021-2022**

Years of Experience	Salary
0	\$57,144
1	\$57,364
2	\$57,584
3	\$57,803
4	\$58,032
5	\$58,233
6	\$58,884
7	\$59,288
8	\$59,692
9	\$60,108
10	\$60,523
11	\$60,939
12	\$61,355
13	\$61,771
14	\$62,186
15	\$62,601
16	\$63,017
17	\$63,433
18	\$63,847
19	\$64,263
20	\$64,679
21	\$65,094
22	\$65,510
23	\$65,926
24	\$66,341
25+	\$66,757
Master's Degree Stipend	
Must be in subject area of current position	\$1,082

**The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.**

**Santa Fe ISD**  
**Pay Ranges 2021-2022**

**Administrative/Professional**

Pay Grade	Daily Rates		
	Minimum	Midpoint	Maximum
1	\$216.51	\$270.65	\$324.79
2	\$252.34	\$307.73	\$363.12
3	\$271.78	\$331.43	\$391.08
4	\$300.84	\$366.88	\$432.92
5	\$318.91	\$388.90	\$458.89
6	\$338.02	\$412.22	\$486.42
7	\$358.31	\$436.96	\$515.61
8	\$399.50	\$487.21	\$574.92
9	\$427.47	\$521.32	\$615.17
10	\$466.20	\$561.12	\$656.04
11	\$518.92	\$617.76	\$716.60

**Clerical/Technical**

Pay Grade	Hourly Rates		
	Minimum	Midpoint	Maximum
1	\$10.71	\$13.23	\$15.75
2	\$12.17	\$14.84	\$17.51
3	\$13.18	\$16.07	\$18.96
4	\$14.94	\$18.23	\$21.52
5	\$17.18	\$20.96	\$24.74
6	\$19.02	\$23.19	\$27.36
7	\$21.47	\$26.19	\$30.91
8	\$23.61	\$28.80	\$33.99
9	\$27.74	\$33.41	\$39.08

**Auxiliary**

Pay Grade	Hourly Rates		
	Minimum	Midpoint	Maximum
1	\$10.56	\$12.86	\$15.16
2	\$11.92	\$14.54	\$17.16
3	\$14.07	\$17.14	\$20.21
4	\$15.75	\$19.21	\$22.67
5	\$19.51	\$23.51	\$27.51
6	\$22.37	\$26.96	\$31.55
7	\$25.09	\$30.22	\$35.35
8	\$29.05	\$35.87	\$42.69