

**Minutes of Regular Meeting
June 17, 2019**

A Regular Meeting of the Board of Trustees of Santa Fe ISD was held Monday, June 17, 2019, beginning at 7:00 PM in the Cowan Education Center Board Room, 4133 Warpath, Santa Fe, TX 77510.

I. CALL TO ORDER

Mr. Norman called the meeting to order at 4:45 pm, in training room #1.

II. MEMBERS PRESENT/ABSENT

Rusty Norman, Wayne Logan, John Snider, Patrick Kelly, Clay Hertenberger and James Grassmuck. Eric Davenport arrived at 5:23 pm. Dr. Wall was in attendance.

Others Present:

Bob Atkins, Lee Townsend, Patti Hanssard, Jackie Shuman, Kim Ross, Jenny Davenport, Marianne Junco

III. BUDGET WORKSHOP

A. The Board reviewed the Public Hearing Information along with the 19-20 budget and proposed tax rate. They also discussed the teacher compensation recommendation based on HB3.

B. The Board discussed facility needs including chillers at the H.S. and replacing parking lot light poles at the H.S.

IV. PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE FOR 2019-2020

The meeting was called to order at 5:45 pm in the Board room. The meeting was conducted by Board President, Rusty Norman and CFO, Lee Townsend.

A. No one asked to speak at the hearing.

B. The hearing adjourned at 5:59 pm.

V. EXECUTIVE SESSION, CHAPTER 551

The Board went into executive session at 6:00 pm, in the executive conference room. Personnel was the topic of discussion. The Board adjourned closed session and reconvened into open session at 7:08 pm.

VI. RECONVENE: INVOCATION AND PLEDGES

Mr. Davenport gave the invocation and all recited the pledges.

VII. SCHOOL OFFICIALS PRESENT

Bob Atkins, Rachel Blundell, Walter Braun, Jenny Davenport, Patti Hanssard, Andi Hull, Marianne Junco, Ryan Kopp, Destini Martin, Kathy Oliver, Julie Pittman, Michelle Pourchot, Kip Robins, Kim Ross, Sara Ryan, Jackie Shuman, and Lee Townsend

Other's Present:

Joel Sumrall, Norman Franzke, Lisa Unger, Jewell Oneal, Kathaline Mullikin, Becky Wright and Sandra Zeringue

VIII. ACTION FROM CLOSED SESSION, CHAPTER 551

A. Mr. Logan made a motion to employ Jeff DeWillis, Denise Bomberger, Daniel Graumann, Noelani Hare, Olivia Hinojosa, Christina Jaques, Rohnee Kidd, Kristy Loye, Tiffany McKinney, Sara Nava, Zachary Norman, Shelly Ostheimer, Paul Patrisso, Lauren Petrillo, Ciara Rose, and Jeremy Staehlin as teacher for 187 days;

Jordan Goldman as Associate Principal for 220 days; Brandi Evans and Natasha Wulf as a registered nurse for 187 days; Lee Anne Aluotto and Kimberly Pruitt as Wellness Counselors for 205 days for the 2019-2020 school year. Mr. Snider seconded and all voted in favor.

IX. RECOGNITIONS

- A. SFISD was selected as a state wide semi-finalist for the 2018 HEB Excellence in Education Awards. This is the fifth year for the District to be nominated. As a semi-finalist, the District was awarded \$500 in HEB gift cards.

X. INFORMATION ITEMS

- A. The Board reviewed monthly reports on personnel, child nutrition, tax collection, technology, transportation, finance, police department, grants, bond and campuses. Mr. Atkins updated the Board on the progress of Barnett Elementary and summer projects within the District.
- B. Ms. Junco updated the Board on the Quarterly Investment Report for the 3rd quarter. Mrs. Townsend gave an overview of cash management and the daily workings of the business office.
- C. Mrs. Townsend presented the Extracurricular Mileage Trip Rates for 2019-2020
- D. Ms. Hanssard presented an update for Bereavement Leave.
- E. Ms. Hanssard presented an update on the Voluntary Catastrophic Sick Leave Program.

XI. CONSENT AGENDA

Mr. Davenport made a motion to approve the following consent agenda items as presented. Mr. Snider seconded and all voted in favor.

- A. Minutes of May 20, 2019
- B. Accounts Payable \$3,674,699.09
- C. Budget Amendment #11
- D. Student Transfers
- E. Pest Control Services Renewal
- F. Custodial Services Renewal

XII. REGULAR AGENDA

- A. Mr. Snider made a motion to approve Policy Update 113 as presented. Mr. Kelly seconded and all voted in favor.
- B. Mr. Snider made a motion to approve the Resolution regarding Wage Payments during Emergency School Closings as presented. Mr. Kelly seconded and all voted in favor.
- C. Mr. Grassmuck made a motion to adopt the revised Compensation Plan for 2019-2020 school year for all employees and job families as presented as follows:
 - (1) all employees will receive a 3.0% midpoint increase;
 - (2) all full-time employees identified in House Bill 3 to include teachers, counselors, librarians, and registered nurses with more than five years of service will receive an additional 1.0% midpoint increase for a total of a 4% midpoint increase;
 - (3) both the 3% and 4% increase, as appropriate, is inclusive of the step for his/her credible year of service, and such percentage increase is inclusive of any raise received through Legislative action. That is, the percentage increase is a

combined amount of any raise received from the State/Legislature with the rest made up by District funds.

- (4) this compensation plan also includes a Retention Plan for all eligible employees who meet the criteria set out in the plan.

I further move that the Board approves additional budgeted dollars as necessary in the discretion of the Superintendent to meet compensation increases/calculations as a result of HB 3 which have yet to be fully determined at the time of budget adoption. Mr. Logan seconded and all voted in favor.

- D. Mr. Snider made a motion to adopt the 2019-2020 General Fund budget, Debt Service budget, and Nutrition Service budget by function as presented in the Budget Summary including additional budgeted dollars, if any, as necessary in the discretion of the Superintendent to meet compensation increases/calculations as a result of HB 3 which have yet to be fully determined at the time of budget adoption. Mr. Kelly seconded and all voted in favor.
- E. Mr. Kelly made a motion to approve the one year service agreement with MetLife Employee Life Insurance for a district sponsored policy for each full time employee of SFISD from July 1, 2019 – June 30, 2020 with the district's cost of the service being \$1.61 per employee per month or \$1,095.42 per month (based on 682 employees), for a price not to exceed \$13,145.00. Mr. Snider seconded and all voted in favor.
- F. Mr. Kelly made a motion to approve the purchase of services to replace 32 light poles at the high school parking lots for an amount not to exceed \$200,000.00. Mr. Snider seconded and all voted in favor.
- G. Mr. Snider made a motion to approve Schneider Electric to provide professional services, at a cost not to exceed \$28,125.00 for year one. Mr. Kelly seconded and all voted in favor.
- H. Mr. Snider made a motion to approve the submission of a TEA Low Attendance Day Expedited Waiver for Santa Fe Junior High on May 17, 2019, based on low ADA (81.91%) as the day's ADA is more than 10 percentage points lower than last year's average ADA. Mr. Kelly seconded and all voted in favor.
- I. Mr. Kelly made a motion to approve Santa Fe ISD's participation in an agreement with CareDox-Healthy Schools to enable CareDox/Healthy Schools to provide no-cost flu shots and immunizations to SFISD students at each of the SFISD campuses. Mr. Snider seconded and all voted in favor.

XIII. PUBLIC FORUM

No one signed up to address the Board.

XIV. BOARD COMMUNICATION

Ms. Hanssard

- Reminded the Board that Summer School and Summer Camps are going on in the District. Mae Bruce Library is holding a summer reading program. Everyone is invited on August 9th at 5:00 pm for the dedication ceremony and campus tour for William F. Barnett Elementary.

Mrs. Townsend

- Wished everyone a great week.

Mr. Snider

- Thanked Mrs. Townsend for her presentation and thanked her team of all they do. Thanked Frost Bank representatives for attending. Thanked all the staff for everything.

Mr. Kelly

- Thanked Mrs. Townsend and her team. Thanked Frost Bank representatives. Thanked all the staff in attendance.

Dr. Shuman

- Proud of the seniors at graduation. Thanked Ms. Blundell for making the ceremony special and well organized.

Mr. Logan

- Thanked everyone for attending. Wished everyone a great summer.

Mr. Grassmuck

- Thanked everyone for attending. Wished everyone a safe trip home.

Mr. Hertenberger

- Thanked everyone for attending.

Mr. Davenport

- Thanked Frost Bank representatives for attending. Thanked the business office and everyone in attendance. Wished everyone a wonderful week.

Dr. Wall

- Thanked the Board for their focus on our students but also on our staff by approving the compensation plan and the many benefits that the Board has approved. Thanked everyone for all they do.

Mr. Norman

- Thanked everyone for all they do. Commented on how well graduation went. We need to focus on going forward on safety and security and accountability. Thanked Mrs. Townsend for the informative budget workshop. Legislative session is over and we have done well to receive help.

XV. ADJOURNMENT

Mr. Snider made a motion to adjourn the meeting at 8:20 pm. Mr. Kelly seconded and all voted in favor.

We affirm these minutes are official, complete and correct.

J.R. Norman
President

Eric E. Davenport
Secretary

Date Minutes Approved: July 29, 2019